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## 2011 Governor's Housing Conference Keynote Speakers

### **The Honorable Robert F. McDonnell, Governor of Virginia**

Governor Bob McDonnell was sworn in as the 71st Governor of the Commonwealth of Virginia on January 16, 2010. Included in the Governor's major initiatives were major education reforms to bring more charter schools to the Commonwealth and expand virtual learning programs, as well as a package of dramatic new incentives for job-creating businesses to encourage economic development and job creation in the state. Governor McDonnell has focused extensive time on job creation, and since February, 71,500 new jobs have been added in Virginia, the third highest amount nationally.

Through Executive Order 10, Governor McDonnell set in motion the Commonwealth's first executive branch housing policy. This ground-breaking initiative sets the stage for a coordinated, collaborative approach to housing, recognizing its importance in Virginia's economy, as well as its impacts on families' lives.

Governor McDonnell has dedicated his life to public service. He served 21 years in the U.S. Army, both active duty and reserve, retiring as a lieutenant colonel in 1997. Upon graduating from law school in 1989, he served as a Virginia Beach prosecutor. McDonnell was elected to the Virginia House of Delegates in 1991 and served 14 years representing Virginia Beach. He was elected as the 44th Attorney General of Virginia in 2005.

Service, honor and hard work are key values that have served as a backdrop to Governor McDonnell's public service, and they define his term as Virginia's 71st Governor.

Governor McDonnell was raised in Fairfax County. He graduated from the University of Notre Dame (BBA), Boston University (MSBA) and Regent University (JD and MA). He and his wife Maureen have been married for 34 years. They have five children.

## **Warren Macdonald, Author and Motivational Speaker**

Warren Macdonald has always had a taste for adventure. His affinity with wild places, and bearing witness to their disappearance through clear-cut logging, led him to become a committed environmentalist.

Macdonald's life's boundaries were redefined in April 1997 with his accident in Australia on North Queensland's Hinchinbrook Island. Climbing to the island's tallest peak, he became trapped beneath a one-ton slab boulder in a freak rock fall. Two days later, he was rescued, only to undergo the amputation of both legs at mid thigh.

Just 10 months later, he climbed Tasmania's Cradle Mountain using a modified wheelchair and the seat of his pants. In February 2003, he became the first double above-knee amputee to reach the summit of Africa's tallest peak, Mount Kilimanjaro. More recently, in a spectacular effort requiring more than 2,800 pull-ups over four days, Macdonald made history once again in an ascent of America's tallest cliff face, El Capitan, in Yosemite National Park. He is also the only above-knee amputee to make an ascent of Canada's landmark frozen waterfall, the 600-foot "Weeping Wall" in Alberta.

Macdonald's first book, "A Test of Will" is an Australian bestseller and the subject of an episode for the Discovery Channel series "I Shouldn't Be Alive." His film, "The Second Step," documented the epic four-week journey to Federation Peak, Australia's most challenging mountain summit. It has been acclaimed worldwide, screening on National Geographic Television and winning eight international awards including Grand Prize at the prestigious Banff Mountain Film Festival.

Macdonald has appeared on numerous news and current affairs programs, including "Larry King Live," "The Oprah Winfrey Show," and "George Stroumboulopoulos Tonight." He has written articles for CNN World Edition, Australian Geographic, Speaking of Impact and Professional Speaker.

## **Christine Chmura, President and Chief Economist for Chmura Economics and Analytics**

Chmura is the President and Chief Economist for Chmura Economics and Analytics, a quantitative research and economic development and workforce consulting firm located in Richmond, Virginia. She is a quoted source on regional and national trends in the media throughout the Mid-Atlantic and Southeast, as well as for national publications such as The Wall Street Journal. She currently writes a monthly column on the economy for the Richmond Times Dispatch. Chmura also serves on the Governor's Economic Advisory Board and the Governor's Commission on Economic Development and Job Creation.

Prior to her current position, she was the chief economist at Crestar Financial Corporation, formerly the 30th largest bank holding company in the nation. Before her eight years in banking, Chmura was an associate economist at the Federal Reserve Bank of Richmond for seven years.

# 2011 Governor's Housing Conference Session Presenters

## **Philip Agee**

Philip Agee works as the green building technical manager for EarthCraft Virginia. EarthCraft Virginia is a 501(c)(3) nonprofit organization that provides a certification process for single-family, multifamily, and light commercial projects. Agee became involved in the construction industry at age 16, working as a carpenter for a small-volume residential contractor. At EarthCraft Virginia, he manages the multifamily program, working with developers, architects and general contractors to provide technical assistance, design consultations and assists project teams through the certification process. He is a certified Home Energy Rater by RESNET and Building Performance Institute Building Analyst. Agee's true passion is pursuing practical, cost-effective solutions for problems that challenge project teams. He graduated from Hampden-Sydney College with a degree in biology and a minor in environmental studies.

## **Yvonne T. Allmond**

Yvonne Allmond is a senior vice president of private banking in Townebank's Norfolk Corporate Offices. She has more than 25 years of financial experience, which includes serving as an investment associate with the Economic Development Finance Corporation in Washington D.C. and an assessment auditor with the FDIC. Allmond received a bachelor's of business administration in finance from the George Washington University in Washington D.C. and graduated from the Hampton Roads Civic Leadership Institute in 2006. She is involved in many civic activities, community initiatives and organizations. Allmond conducts credit seminars and business-financing seminars for many local churches and community groups, sharing her wealth of financial knowledge accumulated throughout her career.

## **Amazetta Anderson**

Amazetta Anderson's experience in the housing field began in the late 1970s. She combined an interest in community health and safety with housing advocacy while in college. After graduating from nursing school, she worked and continued to volunteer and train with the VA State Clients Counsel on community issues and conflict resolution development, which led to a position in the 1990s' where she worked as a Tenant Services Coordinator. In 2000, after registering for inactive status in Nursing, she joined AmeriCorps as a VISTA volunteer where she worked with community development at Southeast RCAP. She became an AmeriCorps Leader in 2003 and was hired as an indoor plumbing coordinator. She completed training to work with the Department of Historic Resources for compliance and was certified as an instructor to teach Lead Safe Work Practices. In 2003, she began formal training as a housing rehabilitation specialist with the Department of Housing and Community Development and continues to work in the field today.

## **Colin Arnold**

Colin Arnold, AIA, LEED AP is the founder and director of Community Design Studio, LLC, a regional design firm. Its mission is to collaborate with clients to craft exceptional places and communities. Community Design Studio provides design assistance to other community-based organizations and delivers workshops and seminars across the country promoting socially-responsible, sustainable design. Arnold holds a bachelor's degree in environmental design from Texas A and M University and a master's

of architecture from Virginia Polytechnic Institute and State University. He was a Frederick P. Rose Fellow from 2001-2004. Arnold's award-winning work includes the 2004 Virginia Governor's Housing Award for Best Housing Development, the 2005 Virginia Green Innovation Award for Best Institutional Project, the 2006 Virginia Green Innovation "Green Designer" Award, the 2007 Home Depot Award for Excellence in Affordable Housing Built Responsibly, and the 2007 Best in American Living Award for Excellence. Arnold currently serves as a board member for the Virginia Sustainable Building Network.

### **Lyndsi L. Austin**

As DHCD's housing policy manager, Lyndsi Austin works to ensure that the department's housing efforts are responsive to policy priorities, client needs and programmatic requirements. She coordinates policy and program planning and conducts program evaluations, needs assessments and analyses. Ms. Austin helped initiate Virginia's data work group to promote better coordination of research and data collection among public and nonprofit organizations in the Richmond region. She had experience in research and evaluation, with a focus on housing-related issues and industries, in both for-profit and not-for-profit settings before entering the public sector. She is experienced in outcome analysis and evaluation and has developed new methods for the Commonwealth's housing client needs assessment. She is proficient in SPSS, HyperResearch and IDIS. Austin received a bachelor's of science in anthropology from Virginia Commonwealth University, where she graduated cum laude. She also received her master's of science in sociology from VCU. Austin is a certified HOME program specialist.

### **Neal J. Barber**

Neal Barber, currently serving as a consultant to Housing Virginia, has devoted his entire 43-year professional career to improving the conditions of Virginia's communities with a particular emphasis on distressed areas of Virginia. Prior to forming his own company, Community Futures, he was under contract to the Town of West Point's Economic Development Authority. Prior to this contract, he served as the director of Virginia's First Cities Coalition and the director of the Urban Partnership. He served as the director of Virginia's River Country, a regional economic development organization serving the Middle Peninsula and Northern Neck. As director of the Virginia Department of Housing and Community Development (DHCD), he tackled the difficult problems of revitalizing distressed rural and urban areas with the objective of building economically-balanced communities. He was the first executive director of the Middle Peninsula Planning District Commission. He has worked to enact and implement many of the state's redevelopment programs, including the Enterprise Zones, Regional Competitiveness Act, Main Street Program, Housing Partnership Fund and more. His professional responsibilities have ranged from project management to strategic planning to legislative lobbying to regulatory compliance. His greatest accomplishments have been in helping communities and organizations achieve their vision.

### **David Berenbaum**

David Berenbaum serves as the National Community Reinvestment Coalition's chief program officer. Berenbaum is responsible for implementing NCRC's legislative, research, compliance, community lending, minority business and civil rights programs. He testified in 2007 before the House Financial Services Committee on solutions to the current foreclosure crisis in America and before the Senate Banking Committee hearing on solutions to the current sub-prime mortgage meltdown. His current national public policy and regulatory focus includes initiatives to expand CRA to reach all financial service providers, Home Mortgage Disclosure Act analysis, RESPA reform, enactment of a meaningful

national responsible lending bill and related consumer protections. Berenbaum has achieved a national reputation as a civil rights expert and advocate. He attained national recognition for fair housing and related consumer protection advocacy and has appeared as an expert on numerous national news magazine shows – including “Dateline NBC,” “48 Hours,” “The CBS Evening News,” “Bloomberg,” “CNBC,” “CNN” and others. His most recent work was documenting fair lending compliance issues by mortgage brokers through mystery shopping in six cities and concerning about appraisal valuation practices and was reported by syndicated real estate columnist Ken Harney in two articles.

Berenbaum is responsible for coordinating NCRC’s fair housing and fair lending compliance initiatives, which in 2008, will be relaunched under the historic name “National Neighbors” and the establishment of NCRC’s new CDFI, which is a component of its National Homeownership Sustainability Fund. He is also one of the founders of NCRC’s Center for Responsible Appraisals and Valuations (CRAV). The CRAV celebrates appraisal best practices in cooperation with its stakeholders, who include lenders, securitizers, appraisers, real estate professionals and other public and private sector leaders.

### **Sabrina Blackett**

Sabrina Blackett is a program administrator within the Community Development Division of the Virginia Department of Housing and Community Development (DHCD). She administers the Virginia Individual Development Accounts (VIDA) program. Blackett has assisted in developing the VIDA program to triple participation among intermediaries and enrollees. Her work on the revised program has resulted in more than 100 new entrepreneurs, homeowners and college students in Virginia. Blackett has worked at the state and local government levels assisting communities in community and economic development projects throughout her career. She earned a bachelor’s degree in urban studies and planning from Virginia Commonwealth University and holds a master’s degree in public administration from Columbus State University in Columbus, Ga.

### **John David “J.D.” Bondurant**

John David “J.D.” Bondurant is a research analyst for the Virginia Housing Development Authority (VHDA). He is responsible for policy analysis and research related to Virginia’s housing needs and housing market conditions. Bondurant works in support of VHDA’s strategic and operational planning, as well as state interagency housing policy and planning initiatives. Bondurant earned his bachelor’s degree from Emory and Henry College and a master’s in geography from the University of North Carolina at Charlotte. He has more than 15 years experience with GIS and land-use based policy analysis with VHDA and Stafford County.

### **Larry Braja**

Larry Braja is the human services officer for the Virginia Department of Emergency Management (VDEM). In this position, Braja manages the damage assessment process for homes, apartments and businesses when a disaster event strikes Virginia. When federal disaster assistance is made available to Virginia, he works with the Federal Emergency Management Agency to see that disaster housing assistance is delivered effectively to Virginians. He is a member of the state-led Disaster Housing Task Force that has pre- and post-disaster responsibility to ensure that the housing challenges after a major disaster can be successfully met. He has a master’s degree in social work from Virginia Commonwealth University and started his career as management analyst for the National Archives and Records Service.

**Billie Campbell**

Billie Campbell is chief operating officer for the Thomas Jefferson Planning District Commission (TJPDC). She leads the community development team at TJPDC and serves as the primary staff for the Charlottesville HOME Consortium. She served as the project manager for the Transportation and Housing Alliance (THA), a four-year effort funded by the Virginia Board for People with Disabilities. During her 12 years at TJPDC, she has provided staff support for the Jefferson Area Disability Services Board, the Local Workforce Investment Board, the Youth Council and the Jefferson Area Transition Council. She holds a master's of public administration degree from George Mason University.

**James (Jim) M. Chandler**

Jim Chandler is the director of the Low Income Housing Tax Credit programs at the Virginia Housing Development Authority (VHDA), where he has worked for the last 34 years. His previous positions at VHDA include construction loan manager, where he oversaw construction loan disbursements and senior development officer, where he worked to underwrite development loans for both construction and permanent financing. Chandler holds a bachelor's degree in building construction from Virginia Polytechnic Institute and State University

**Peter Chapman**

As deputy chief administrative officer for economic and community development for the City of Richmond, Peter Chapman has oversight responsibility for the city's economic and community development portfolio, which includes the Departments of Economic Development and Community Development and the Offices of Minority Business Enterprise and Real Estate Services. Chapman is also responsible for fostering and maintaining the city's partnership with the East District Initiative, community and economic development authorities, Greater Richmond Planning Commission, Greater Richmond Partnership, Port of Richmond, Richmond Redevelopment and Housing Authority, Richmond Metropolitan Authority and the Greater Richmond Transit Company.

**Becky Clay Christensen**

Becky Clay Christensen is the managing principal of The Clay Christensen Group LLC. She has been a facilitator and organizational consultant for 15 years and in public service for more than 30 years, working with local and state government, growing associations and teaming with engineering and architectural firms. Clay Christensen specializes in public process, leadership development, executive coaching and teams. Her work is grounded from an affordable-housing and community-development orientation, but extends into the areas of small-business development, health care, transportation and nonprofit administration.

**William "Will" Cockrell, AICP**

William "Will" Cockrell is a senior planner with the Thomas Jefferson Planning District Commission (TJPDC). He serves as the lead planner for community development projects and manages the rural transportation program, helping to coordinate and offer planning services to the rural localities in the region, including Albemarle, Fluvanna, Greene, Louisa and Nelson counties. He also was active in

implementing the Transportation and Housing Alliance Toolkit through grantee projects. Prior to joining the planning district, Cockrell worked for Louisa County for three years as a senior planner. In the county, he focused on developing land use policies, staffing the Affordable Housing Committee and working with applicants on development proposals. Prior to that position, he was with the City of Charlottesville's Department of Neighborhood Development Services, as an intern assigned to GIS mapping and planning research. Will is a member of the American Institute of Certified Planning and holds a master's of science in urban environmental planning from the University of Virginia's School of Architecture, with a concentration in land use planning. He also has a bachelor's of science in urban environmental planning, along with a minor in architecture, also from UVA.

### **R.C. "Bob" Congdon II**

Known as "Builder Bob," Bob Congdon is the managing partner for Zia Energy Company, L.C. Congdon applies experience, knowledge, practicality and proven evolving theory to cost effectively assist in building tighter, energy-efficient structures. Zia's goal is to bridge the gap between cost prohibitive, sometimes impractical "green" applications and common sense applications that work. He is certified EarthCraft, Energy Star, LEED AP, HERS Rater, Energy Star Partner and Civil Engineer. He is also a member of RESNET, American and International Solar Energy Society and the American Society of Heating, Refrigeration and Air Conditioning Engineers (ASHRAE). Congdon has received extensive training in construction technology, energy efficiency, restoration and redevelopment. He initiated his distinguished career as a captain in the U.S. Army and as a company commander in the Engineering Corps Construction Company-Germany, more than 30 years ago.

### **Sylvia Copeland-Murphy**

Sylvia Copeland-Murphy currently serves as the client services director for Norfolk Redevelopment and Housing Authority. She has held previous positions at local housing authorities in the Hampton Roads area varying from community resources officer, housing operations director and family investment center coordinator. Copeland-Murphy's tenure in the client services field has secured more than \$10 million in grant funding and has afforded a myriad of opportunities for economic stability to low-income families. While serving at Newport News Redevelopment and Housing Authority as a community resources officer, she organized a fundraising project that accumulated more than \$250,000 for scholastic awards to low-income residents desiring to attend college. Copeland-Murphy serves as a board member and advisor to the Southside Hampton Roads Workforce Development Youth Council Board, the United Way of South Hampton Roads Board of Trustees and the Norfolk State University Women's Center Advisory Board. She holds a bachelor's degree in journalism and communications from Norfolk State University.

### **David Cristeal**

David Cristeal has been Arlington County's housing development supervisor since 2004. He came to Arlington from Wake County, N.C., where he played a leadership role in developing and expanding their affordable housing programs for 12 years. In Wake County, Cristeal served first as housing planner, and later as director of housing and community revitalization, leading their Community Development Block Grant (CDBG) and HOME-funded program efforts. In 2001, he became the housing director with the Wake County Human Services Department where he managed five programs, ranging from a 300-bed shelter for homeless men to loan programs for developers of affordable housing and first-time

homebuyers. Cristeal's primary responsibility is leading the county's Affordable Housing Development Section. In this role, he faces the challenges of pursuing affordable housing in a relatively dense and high cost area. Cristeal received his master's degree in regional planning from the University of North Carolina and a bachelor's degree in geography from the University of Wisconsin-Platteville.

### **Edmund K. Delany**

Ed Delany is senior vice president of community development finance for Capital One. Delany is responsible for Capital One's loan and investment originations in support of community development in the Mid-Atlantic region. Delany has 27 years of real estate banking experience. Before joining Capital One in 2010, he was regional manager for Union Bank of California's Community Development Finance Group. Prior to Union Bank, he worked for other commercial banks and mortgage companies with experience in FHA, Fannie Mae and life insurance company loan originations, with a concentration in multifamily finance and the use of Low Income Housing Tax Credits, Historic Tax Credits and tax-exempt bond financing vehicles. Delany earned a bachelor's from the University of Dallas.

### **Susan Dewey**

Susan F. Dewey is the Executive Director of the Virginia Housing Development Authority (VHDA), directing all operations of VHDA, an \$8 billion independent, self-supporting authority that is responsible for addressing the statewide housing affordability needs of low- and moderate-income Virginians. VHDA provides a variety of rental and homeownership lending programs, and free homeownership education. VHDA also administers the federal Low Income Housing Tax Credit Program and a statewide Housing Choice Voucher Program.

Previously, Dewey was the state treasurer of Virginia, appointed by Gov. George Allen and by Gov. Jim Gilmore. She directed all operations of the Virginia Department of the Treasury and the Treasury Board. As state treasurer, Dewey served on 16 state boards and authorities dealing with numerous public policy issues. She previously served in a variety of positions at the treasury, including deputy state treasurer, state debt management director and director of financial policy.

Dewey is currently on the National Council of State Housing Agencies (NCSHA) board of directors; the National Association of Realtors Housing Opportunity Advisory Board; the Board of the Virginia Department of Housing and Community Development; the Virginia Local Initiatives Support Corporation (LISC) Advisory Committee; the Board of Housing Virginia; the Virginia Commonwealth University Real Estate Circle of Excellence (Treasurer); and the Executive Committee of the Virginia Council on Economic Education (Secretary). Dewey's previous affiliations included the National Association of State Treasurers; the Advisory Board of the Federal Home Loan Bank of Atlanta; the Statewide Transportation Analysis and Recommendation Task Force; the Fannie Mae Housing Impact Advisory Council; the Board of the Virginia Foundation for Housing Preservation; the Virginia Executive Institute; the Institute of Internal Auditors; and membership in several professional and community organizations.

Dewey is a certified public accountant and received a bachelor's and a master's degree in business administration from the College of William and Mary.

**Mally Dryden-Mason**

Mally Dryden-Mason is the consumer education coordinator and fair housing training specialist for the Virginia Department of Professional and Occupational Regulation (DPOR). Dryden-Mason logs many miles across the Commonwealth of Virginia sharing the fair housing message and “protecting the consumers” by making them aware of their rights through her energetic, interactive and informative seminars. Dryden-Mason was born and raised in the Republic of Panama, where she received a bilingual education. She has worked in many different capacities, but has always had a niche for public speaking.

**Marcia DuBois**

Marcia DuBois began working in the disability field while completing her studies at Virginia Commonwealth University. She moved to Harrisonburg in 1987 and became founding member and executive director of Valley Associates for Independent Living (VAIL). In 1999, DuBois earned a master’s degree in management and disability services from the University of San Francisco and continued in her leadership role at VAIL. In 2010, DuBois returned to Richmond to work for the Virginia Department of Rehabilitative Services (DRS) as the community-based services-field rehabilitative services program coordinator. In this position, she is responsible for providing program support for departments within the community-based services division and facilitating collaboration with the field rehabilitative services division, and community-based programs and partners. Additionally, DuBois is responsible for representing DRS in housing- related activities and promoting Virginia’s Blueprint for Livable Communities.

**Jennifer Endo**

Jennifer Endo, director of resident services, is responsible for the rapid growth and overall success of AHC’s Resident Services Program. She has 20 years of experience organizing services for the homeless, the working poor and other at-risk individuals and families, including nearly 14 years with AHC. Under Endo’s direction, AHC’s Resident Services Program has expanded from a program with two staff serving 500 low-income Arlington residents each year with a \$50,000 annual budget to a dynamic, multi-faceted program with 25 staff serving 2,500 individuals in Northern Virginia and Maryland each year with a \$1.3 million budget. Endo is dedicated to helping AHC residents pursue a better life. She believes human beings change through strong relationships, and prides herself on hiring and cultivating staff with the integrity, work ethic and highly-developed social skills needed to be excellent role models for children, youth and adults. Endo believes collaboration among individuals and organizations creates services that are more useful and efficient. To this end, she has developed strong collaborative relationships with schools, libraries, police departments, other government agencies and community-based nonprofits in Northern Virginia and Maryland. Jennifer has a bachelor’s degree in comparative religious studies from Carleton College, Northfield, Minn.

**Willie Fobbs** currently serves as the associate director of the Housing Division with the Virginia Department of Housing and Community Development (DHCD), which is responsible for developing and implementing the state housing policy and administering federal and state funding programs for weatherization assistance, construction, rehabilitation, preservation and acquisition of affordable housing and shelter for low-income citizens of Virginia. Fobbs has served the Commonwealth in various capacities for more than 20 years, most recently serving as the administrator for the Virginia Lead-Based Paint Activities licensing, training, and accreditation program prior to joining DHCD. He has also served

as Assistant Director of the VA State Licensing Board for Architects, Professional Engineers and Land Surveyors from 1991-1994. He has been involved in administering and providing oversight to the VA Weatherization Assistance Program and the federally funded HOME Program since 2000. In his professional capacity, Willie has participated in a number of housing related studies with both state and federal partners, and has also co-sponsored training sessions in Virginia with national housing agencies and associations, as well as the national remodeling industry. Before joining public service, he worked in the field of residential real estate mortgage financing. He holds a bachelor's degree in management economics.

### **Andy Friedman**

Andrew Friedman has been the director of the Virginia Beach Department of Housing and Neighborhood Preservation since July 1993. From 1989-1993, he was the department's housing development administrator, in charge of all administrative support, grant writing and finances. He began his career with the department in 1986 as an analyst. As part of his work to increase affordable housing opportunities, Friedman has participated in regional and state activities, including: past president, Virginia Association of Housing and Community Development Officials (VAHCDO) (2001 - 2003) and current board member; member of the Virginia Housing Coalition Board of Directors; member of the board of directors for the Housing Virginia Campaign; and a member on various subcommittees for the Virginia Housing Commission and the Governor's Foreclosure Task Force. Before his career with the Department of Housing and Neighborhood Preservation, he was the assistant director of the American Red Cross in Green Bay, Wis. for four years and held a variety of jobs in the private sector. Friedman received a bachelor's from Antioch University in Ohio and his master's in environmental studies from the University of Wisconsin-Green Bay.

### **Joshua Galloway**

Joshua Galloway joined Community Design Studio in 2008 after three years as a Rose architectural fellow. He holds a bachelor's degree in fine arts and landscape architecture from the Rhode Island School of Design and a master's degree in architecture from the University of Virginia. Galloway is a licensed landscape architect and a LEED® accredited professional. He had a landscape architecture practice from 1997-2002 and continues to work with productive landscapes that integrate indoor and outdoor living spaces. He also shares his knowledge and expertise with industry-related organizations, including the Virginia Sustainable Building Network (VSBN), where he serves on the board.

### **Trish Geddes**

Trish Geddes has been with ClearPoint Credit Counseling Solutions for 19 years and is currently the director of financial counseling. Geddes was a counselor for 15 years and the corporate trainer for three years, before moving to her current position. She is committed to ClearPoint's mission of consumer health through financial education and welcomes the opportunity to work with those involved with increasing public awareness about alternatives and options available to individuals and their communities. She is currently continuing her education at the College of William and Mary and pursuing a degree in economics.

**Claudia Gooch**

Claudia Gooch, a professional planner, works for The Planning Council as the vice president of community planning and development. Gooch received a bachelor's degree in history from the State University of New York at Buffalo and a master's in urban planning from the University of Illinois. She was employed by the Southeastern Virginia Planning District Commission as a housing and human services planner. She has been at The Planning Council since 1991, first directing the Homeless Prevention Program and then working in community planning. Current activities include working on homeless issues with several area cities and developing regional social indicators with a consortium of local funders. She is a board member of Access Partnership, which seeks to expand access to health care, and a current board member of the Virginia Coalition to End Homelessness. She was a member of the Leadership Hampton Roads class of 1995.

**E. Ann Grandy**

E. Ann Grandy is executive director of the Old Dominion University Community Development Corporation (ODU CDC), an independent, nonprofit organization created by the university in 2006. The purpose of the ODU CDC is to support the community development interests of the university while engaging, revitalizing and developing opportunities in the communities surrounding the campus. Projects include neighborhood planning, rehabilitation and construction of workforce housing, renovation and development of commercial and industrial properties and promotion of educational and recreational programs for youth. The ODU CDC is currently building 51 green, affordable EarthCraft townhouses. Grandy is a former federal senior executive service member and worked for the federal government for 26 years. Known for her visionary leadership, Grandy has received numerous awards for her outstanding achievements, most notably recognition from the president of the United States. In 2006, Grandy retired from federal service and received the Distinguish Service Award. Grandy earned her bachelor's in sociology and psychology from North Carolina Central University and is a graduate of the Harvard University Senior Managers in Government Program.

**Inez Gray**

Inez Gray has a bachelor's degree in psychology with a minor in criminal justice. Gray's work history began in the paralegal field, but shifted to become a VISTA Volunteer. As a VISTA member, she participated in door-to-door surveys for community projects as needed and attended training sessions on water/wastewater needs, housing problems and solutions for rural residents. As a data technician, she identifies, organizes and provides training in community organizing, capacity building and planning to low-income rural communities. She addresses water/wastewater, housing, health, environmental and community problems and needs. Gray assists managers and directors with determining needs, securing documents required for completion of individual applications and projects of individual rural residents and assists with program tracking system for delivery of services on a demographic level.

**J. Michael Hawkins**

Mike Hawkins currently serves as the director of community housing for the Virginia Housing Development Authority (VHDA). Hawkins previously worked in housing and community development at the local level. He was the community development director for the Newport News Redevelopment and Housing Authority and the community development director for the Chesapeake Redevelopment and Housing Authority. Prior to working in Chesapeake, he served as the manager of affordable housing

development for the Newport News Redevelopment and Housing Authority. He is a past president of the Virginia Association of Housing and Community Development Officials. He is a member of the American Institute of Certified Planners. He also serves on the board of directors for the Virginia Habitat for Humanity State Support Organization. Hawkins has a bachelor's degree from the College of William and Mary and a master's degree in public administration from Old Dominion University. He holds a doctorate in public administration and urban policy from Old Dominion University. He is also a graduate of the Virginia Executive Institute.

### **Chris Hilbert**

Chris Hilbert is a senior community housing officer with the Virginia Housing Development Authority (VHDA), where he serves as the authority's nonprofit liaison and is an underwriter of multifamily rental projects. Hilbert is a member of the REACH team, where he provides financing and technical support for "hard to do" projects. Hilbert is the REACH team's specialist regarding the issue of homelessness. Before taking his current position at VHDA, he had an 18-year banking career, focusing on real estate lending. In November 2004, he was elected to Richmond City Council, representing the Northside Third District, which includes Virginia Union University. He is currently serving his third term on the council which will end in December 2012. Hilbert received his bachelor's degree in finance and a master's of business administration from the University of Tennessee.

### **Erik T. Hoffman**

Erik Hoffman is a partner of Klein Hornig LLP and practices out of its office in Washington, D.C. Hoffman focuses on multifamily housing and economic development and represents for-profit and nonprofit developers. His practice includes acquisition-rehabilitation and new construction of apartment complexes and revitalization projects financed with a wide range of financing tools. Hoffman has worked on portfolio acquisitions, bond debt assumptions, new money financings in public underwritings and private placements. Before joining the firm, he was counsel with the firm Bingham McCutchen, where he represented developers, underwriters, lenders and syndicators on multifamily housing and economic development transactions. Previously, he served as the director of real estate finance and grants for Fairfax County's Affordable Housing and Economic Development programs. He was also an associate general counsel to the D.C. Housing Finance Agency and worked on housing revenue bond transactions. He was an associate with the firm of Hunton and Williams, where he served as outside counsel to the District of Columbia Revenue Bond Program. Hoffman earned his J.D. from Georgetown University Law Center in 1998 and received his bachelor's from Virginia Polytechnic Institute and State University in 1993.

### **Shea Hollifield**

Shea Hollifield is the deputy director for the Division of Housing at the Virginia Department of Housing and Community Development (DHCD). Hollifield previously served as deputy director for the division of community development at DHCD. She has worked in local government in Gibsonville and Chapel Hill, N.C. She has previously served on the boards of the Virginia Downtown Development Association, the Rural Planning Caucus of Virginia and the Council for Rural Virginia. She now sits on the board of Homeward, a homeless services coordinating agency. Hollifield provided staff support for the housing and homeless policy initiatives. Hollifield earned her bachelor's degree with honors in sociology and her master's degree in urban and regional planning from University of North Carolina at Chapel Hill.

**Olive Idehen**

Olive Idehen is a vice president for Bank of America's Global Corporate Social Responsibility Group, where she serves as the community relations manager for Washington, D.C., Maryland and Virginia. In her capacity, Idehen develops and manages community-partner relationships that create impact within the local marketplace. With 18 years of experience in community development, Idehen joined Bank of America in 2007, after having worked at the Fannie Mae Foundation, where she served as the senior director for housing and community development and was responsible for the foundation's \$4 million budget. Prior to the Fannie Mae Foundation, she was the executive director of the Coalition for Nonprofit Housing Development in Washington, D.C., where she oversaw the umbrella organization of affordable housing developers. Previously, she has done affordable housing development in New York City. She has been an active volunteer throughout her career. She currently serves on the board of several nonprofit organizations in Washington, D.C. and Baltimore, Md. Idehen graduated from Sarah Lawrence College and holds a master's degree in city and regional planning from Boston University.

**Doug Jackson**

Doug Jackson is a capacity development specialist with the Virginia Department of Housing and Community Development (DHCD). Prior to his work with the Commonwealth, he served in the U.S. Navy and worked for a regional nonprofit resource for California's Central Valley. As part of the policy and strategic development team, he provides facilitation, training and technical assistance to community partners. He lives and writes in Roanoke.

**Monica Jefferson**

Monica Jefferson is a native of Richmond with more than 17 years of experience in the mortgage banking and financial services industry. Jefferson is employed at the Virginia Housing Development Authority (VHDA) as a community housing officer, focusing on minority outreach. In her role at VHDA, she develops and implements housing initiatives for the African-American community, working with local governments, housing authorities, nonprofit organizations, community groups and faith-based organizations. Prior to joining VHDA, she was emerging markets branch manager with Wells Fargo Home Mortgage and Countrywide Home Loans. Her mortgage banking tenure began with Wachovia Bank as a community affordable housing loan officer. Her background includes affordable housing development, organizational development and community outreach. She currently serves on several housing advisory committees and governing boards.

**Monique S. Johnson**

Monique Johnson is a community housing officer with the Virginia Housing Development Authority (VHDA), where she is primarily responsible for underwriting affordable housing and small mixed-use, mixed-income developments throughout the state. She also provides capacity building and technical assistance to nonprofit organizations and small for-profit partners. Prior to joining the authority, Johnson was the director of real estate development with Highland Park Community Development Corporation in Richmond. She also worked as a senior project manager with the Better Housing Coalition and currently serves on the Better Housing Coalition Property Management Board. Johnson is a board member of the Virginia Association of Housing and Community Development Officials (VAHCDO)

and an appointee to the City of Richmond's Affordable Housing Trust Fund Board. She is a member and was formerly on the Executive Committees of Commercial Real Estate Women, Richmond Urban Land Institute and the Emerging Leaders Network. She is also on the board of several community-based organizations. Johnson was recognized in 2008 by Affordable Housing Finance Magazine as one of 15 Young Leaders in Affordable Housing and Community Development. She was also recognized in 2009 by Style Weekly as one of Richmond's "Top 40 Under 40." Johnson received a master's of business administration from the University of Richmond and a bachelor's of science in civil engineering from the University of Virginia. She is also pursuing a doctoral degree at Virginia Commonwealth University in the public policy and administration program with a concentration in housing policy.

### **Ryne Johnson**

Ryne Johnson is the president of Astoria, LLC, based in Richmond. Astoria is a tax credit consulting firm concentrating in low-income housing tax credit multi-family development. Previously, Johnson was with a major tax credit syndication firm covering the Mid-Atlantic states from New Jersey to South Carolina. Prior to his syndication career, Johnson was senior tax credit allocations officer for the Virginia Housing Development Authority (VHDA) and senior asset manager for nine years. He has spoken nationally at industry meetings of the National Council of State Housing Associations (NCSHA) and the National Council of Affordable Housing Market Analysts. Johnson is an annual lecturer at the University of Virginia's School of Law. Prior to his work with VHDA, Johnson worked in the private sector as vice president of management for community resources, a property management and development consulting firm. He worked for two real estate development companies as a project coordinator. Johnson holds a bachelor's degree in business administration from Virginia Commonwealth University and an active real estate license in the state of Virginia.

### **Michelle Jones**

Michelle Jones is the senior project strategist within the Virginia Department of Housing and Community Development (DHCD). Jones has an extensive background and experience in providing technical assistance to Virginia's community development and housing partners, with an emphasis on increasing organizational effectiveness and leadership. She enjoys facilitating groups and assisting communities with developing comprehensive strategic plans and policies for effective change. She strategizes with organizations on incorporating relevant social media techniques in support of their mission and business objectives. Jones holds a bachelor's degree in urban studies from Virginia Commonwealth University and a master's in public administration from Central Michigan University. She is a member of several professional and community organizations.

### **James J. Kelly Jr.**

James Kelly Jr. is clinical professor of law at Notre Dame Law School, where he directs and teaches the Community Development Project of the Notre Dame Legal Aid Clinic. Prior to joining the Notre Dame Law faculty in 2011, he served as assistant professor of law and director of the community development clinic at the University of Baltimore School of Law. In spring 2011, he taught both property and legal writing as visiting professor of law at Washington and Lee University School of Law. Kelly's legal scholarship on eminent domain, tax foreclosure, vacant building receivership and community land trusts has appeared in the Journal of Affordable Housing & Community Development Law, St. John's Law Review, University of Cincinnati Law Review, Saint Louis University Public Law Review and DePaul Law

Review. Before beginning his teaching career in 2004, Kelly, as executive director of Save A Neighborhood, Inc. and legal consultant for Baltimore's Project 5000, worked to assist the city and community groups in acquiring clear title to vacant houses and vacant lot and, as a staff attorney for the Community Law Center, to represent Baltimore nonprofits in their community revitalization efforts. Prior to moving to Baltimore in 1999, he also represented and counseled tenants and tenant groups for the Northern Manhattan Improvement Corporation, where his work was funded by the Skadden Fellowship Foundation.

### **Dean Klein, MSW**

Dean Klein currently serves as director of the Office to Prevent and End Homelessness in Fairfax County since being appointed by the Fairfax County Board of Supervisors in March 2009. Currently, Klein oversees the development and implementation of the new Fairfax-Falls Church Community Partnership to Prevent and End Homelessness. This new partnership includes the recently established Office to Prevent and End Homelessness, a newly-developed governing board, as well as a Consumer Advisory Council and Foundation which will be established in the near future. Under Klein's direction, the office now oversees the community's Fairfax-Falls Church 10-year plan to prevent and end homelessness. Prior to working in his current position, he served as the Senior Community Relations Manager at the Freddie Mac Foundation, the Metropolitan DC area's largest corporate philanthropic funder. Klein oversaw the foundation's largest focus area, Stable Homes Stable Families portfolio, which is comprised of grants locally and nationally that supported Housing First, resident services, transitional housing and supportive housing programs that assist homeless and vulnerable families. While at the foundation, Klein also oversaw the foundation's investments in the Gulf Coast area after Hurricane Katrina and was responsible for managing the foundation's on-going grants in New Orleans. Klein came to the foundation from Doorways for Women and Families in Arlington where he was executive director. He also served for six years as Executive Director of Shelter House in Falls Church, Virginia. Klein is a graduate of both Leadership Arlington and Leadership Fairfax. Klein earned a master's of social work from Howard University and a bachelor's degree in journalism and advertising from Ohio State University.

### **Allen L. Knapp**

Allen Knapp is the director of the Division of Onsite Sewage and Water Services, Environmental Engineering, and Marina Programs for the Virginia Department of Health, Office of Environmental Health Services. He has more than 30 years of experience working in environmental programs. Knapp worked for three years in southwest Virginia enforcing federal and state surface-mining reclamation laws. He has worked in the field as an environmental health specialist and supervisor in local health departments, and came to the Virginia Health Department's division of onsite sewage and water services in 1990 as a program manager. Knapp took over as director of the newly-reorganized division in September 2009. Allen received a bachelor's degree in environmental sciences in 1978 from the University of Virginia.

### **Maureen Markham**

Maureen Markham has more than 25 years of experience working with government agencies and nonprofit organizations to plan, develop and manage housing and community development programs. She is currently works in the Housing Division of Arlington County where a significant focus of her work

involves planning and financing multi-family rental projects. For 11 years she worked with the Washington State Department of Community, Trade and Economic Development, where she served on the management team for a \$75 million State Housing Trust Fund program. In her role at CTED, Markham created the Housing Resource Team, a technical assistance program that became the model for HUD's HOME TA program. She is a certified housing development finance professional through the National Development Council and has a master's in public administration from the Harvard Kennedy School, as well as a master's in child development and family study from the University of Delaware.

### **Lauren Mason**

In 2004, Lauren Mason completed a bachelor's degree in political science and communications from Roanoke College. Following graduation, she went into the workforce as an administrative assistant for a retail furniture business until 2005, when she was accepted into a national service program. From 2005-2007, Mason served as a community health volunteer with the U.S. Peace Corps in Malawi in southeastern Africa. As a PCV, she worked with local health workers to organize and oversee grassroots health-based programs including fewer than five clinics, PLWHA community groups and a gender equality open day. She also taught life skills at a local secondary school and served on a volunteer advisory committee. During her time as a PCV, Mason identified community development and the nonprofit sector as her ideal future career path. After returning to the U.S., she re-entered the workforce as a part of the membership department for the YMCA of the Roanoke Valley. In January 2010, she joined Southeast RCAP as the VISTA Manager, overseeing the VISTA program for the agency. In January 2011, she moved into the planning department where she writes grants, organizes and implements fundraising efforts and special events and writes and edits agency documents and publications. Mason has a history of experience in fundraising, utilizing locally-available resources and targeting rural communities.

### **Daisy Massey**

Daisy Massey serves as director of operations at EarthCraft Virginia, a 501(c)(3) nonprofit organization that provides a green-building certification process for residential buildings. She graduated from Virginia Commonwealth University with a bachelor's degree in philosophy and economics. Prior to graduation, Massey spent a year serving AmeriCorps NCCC on the West Coast, which inspired her to continue to work for nonprofits. In 2007, she joined EarthCraft Virginia as the second staff person to be hired. Since then, she has helped manage the growing nonprofit from a staff of 10 to 24 independent raters and more than 200 builders and developers.

### **K.C. McGurren**

Since 2006, Katherine Carroll "K.C." McGurren has served, first as director of operations, and now as director of EarthCraft Virginia. Her bachelor's degree in environmental policy and planning from Virginia Tech enabled her to evaluate the development process of sustainable housing, communities and workplaces. In her pursuit for a hands-on approach to residential construction, she served a fellowship with Southface Energy Institute in Atlanta with the EarthCraft House green building program. While there she became certified by RESNET as a Home Energy Rater to conduct ratings and certify houses within the program. She also became a LEED accredited professional through U.S. Green Building Council to better understand commercial green building practices. She joined EarthCraft Virginia as its first employee and helped pioneer the Commonwealth's first state-wide green building program. Under

her leadership the program has grown to more than 200 builder members and 60 low-income multifamily projects underway. As a result of much of her efforts, the program was recently awarded the Excellence in Affordable Housing Award from the Environmental Protection Agency and the Governor's Environmental Excellence Award for Best Environmental Program in 2009. At the 2008 Governor's Housing Conference, the organization received the Best Affordable Housing Energy Conservation Effort award. The EarthCraft Green Building Program was select as the Green Building Program of the Year by the National Association of Home Builders. Under her leadership, the Virginia program has gained national recognition, and continues to grow and promote sustainable growth and resource conservation.

### **Penny McPherson**

Penny Johnson McPherson has more than 22 years of corporate experience and is currently vice president and senior community development officer Wells-Fargo. She manages the central and eastern Virginia markets to meet the needs of the community and the banks community reinvestment goals. McPherson is a member of the Virginia Fair Housing Board, the Virginia Supportive Housing Board of Directors, Norfolk Redevelopment and Housing Authority HomeNet Committee, Bryant and Stratton College Advisory Board Committee, the Governor's Housing Planning Committee and director-at-large of the Richmond Chapter of Urban Financial Services Coalition (UFSC). McPherson received her bachelor's degree from High Point University in High Point, N.C., and she has earned the Competent Toastmaster (CTM) Certification from Toastmasters International.

### **Shurl R. Montgomery**

Shurl Montgomery is the CEO and executive director of the Norfolk Redevelopment and Housing Authority. Montgomery joined the staff of NRHA as the executive director in 2004. Prior to that, he served the City of Norfolk for 27 years. During his last 14 years with the city, he was an assistant city manager, overseeing the planning and economic development of projects in Norfolk. Montgomery holds a bachelor's degree from Fairmont State College and a master's degree from Brigham Young University.

### **Elizabeth Palen**

Elizabeth Palen serves as legal counsel for the Virginia Housing Commission through the Department of Legislative Services. Additionally, Palen staffs the Joint Commission on Administrative Rules and the Administrative Law Advisory Committee, both dealing with regulatory matters within the Commonwealth. She brings housing experience as a former executive director of a nonprofit housing corporation, and experience as a long-term board member for Rebuilding Together, formerly known as Christmas in April. Palen was previously on the staff for the House and Senate and served as a lobbyist. She brings a wealth of information on the legislative process to her work with the Virginia Housing Commission.

### **Ralph M. Perrey**

Ralph Perrey is senior business developer for Fannie Mae and responsible for business development in underserved rural areas, with an emphasis on multifamily investments. He formerly spearheaded the company's community development investments in the Central Appalachian region, had responsibility for public entity investments in 13 states and directed Fannie Mae's Tennessee Community Business

Center. Before joining Fannie Mae in 2000, Perrey served on the senior staff of Tennessee Gov. Don Sundquist, handling a variety of policy and communication responsibilities. Perrey serves on the board of directors of the Tennessee Housing Development Agency and chairs its Tax Credit Committee. He also serves on the boards of the Federation of Appalachian Housing Enterprises, CommunityWorks in West Virginia, Housing Virginia and the Metropolitan (Nashville) Sports Authority. He is a summa cum laude graduate of Frostburg State University, where he captained the cross country team and won the college's John Allison Outstanding Senior Award.

### **John Quale**

John Quale teaches architectural design studios, design/build studios and building technology courses at the University of Virginia's School of Architecture. During 2010, he was a Fulbright Scholar at the University of Tokyo and the Thomas Jefferson fellow at Downing College, University of Cambridge. He initiated and serves as project director for the ecoMOD project, a multi-year interdisciplinary project to design, build and evaluate sustainable, modular and affordable housing units. EcoMOD has received numerous awards, including the 2008 U.S. Green Building Council Excellence in Green Building Curriculum Award and the 2007 NCARB Grand Prize. EcoMOD was a finalist for the 2009 United Nations World Habitat Award. Quale has worked in several architecture firms including Architecture Research Office (ARO), Richard Meier and Partners, W.G. Clark Architects, William McDonough and Partners and Perkins and Will.

### **V. Russell "Russ" Rice**

Russ Rice recently took over as the director of planning and development for Southeast RCAP, moving into the position from the regional department. As director of regional programs, he oversaw the technical assistance programs in the agency's seven-state region. He held this position from October 2008-October 2011 when he moved into his new position. Previously, he was a planner for Southeast RCAP beginning in February 2002. Russ has worked in the nonprofit sector for 15 years, seven of which as an executive director of multi-jurisdictional nonprofit organizations. He also has worked for local governments and within the private sector for 10 years in a variety of fields involving geotechnical work, soil science, well placement and construction management. He is the author of numerous articles on economic development, rural life and the environment. Russ holds a bachelor's degree from Virginia Tech.

### **Dwayne Roadcap**

Dwayne is a program manager with the Division of Onsite Sewage and Water Services, Environmental Engineering, and Marina Programs for the Virginia Department of Health, Office of Environmental Health Services. He has more than 15 years of experience working in environmental health programs. Roadcap is a mentor with the CDC's Environmental Public Health Leadership Institute and has presented on environmental topics at the National Environmental Health Association and for local health departments in several states. He is a registered environmental health specialist, an alternative onsite soil evaluator, and a certified professional soil scientist. Roadcap received a bachelor's from the University of Virginia in 1992.

**George Roarty**

George Roarty is the director of the Recovery and Mitigation Division of the Virginia Department of Emergency Management (VDEM), where he oversees the development of recovery and mitigation plans, supporting standard operating procedures, training workshops and resources to ensure the effective and efficient delivery of disaster assistance programs. Previously, Roarty was the manager of the Hazardous Materials and Terrorism Consequence Management Branch. In that position, he was responsible for implementing state and federal hazardous materials emergency preparedness programs. This included coordinating the development and maintenance of the Virginia Oil and Hazardous Materials Emergency Response Plan, the Virginia Terrorism Consequence Management Plan, and providing technical, as well as grant assistance to local emergency planning committees in support of their hazardous materials emergency preparedness and response programs. He has also served in a variety of operational roles in the agency's response to and recovery from disasters. Roarty holds a bachelor's degree in economics and a master's in city and regional planning.

**Kathy Robertson**

Kathy Robertson serves as associate director for homeless and special needs housing for the Virginia Department of Housing and Community Development (DHCD), where she is responsible for the implementation, administration and management of six grant programs that provide approximately \$14.6 million in funding to organizations for prevention and homeless services. She also oversees the Homelessness Prevention and Rapid Re-housing Program and the Livable Homes Tax Credit program. Previously, she worked with DHCD to develop the Balance of State Continuum of Care applications for 2005 and 2006 and with Homeward to develop the 2006 Richmond Continuum of Care application. Robertson served on the Governor's Domestic Violence Prevention and Response Advisory Board and is currently assisting with the Homeless Outcomes Coordinating Council. She earned a bachelor's of arts in psychology from the University of Virginia and is certified by the Supreme Court of Virginia as a family mediator.

**Michael Scheurer**

Michel Scheurer currently heads the Virginia Housing Development Authority's Northern Virginia Community Outreach efforts and is based in Reston. Prior to this position, he served as the senior deputy director for the Fannie Mae Washington Metropolitan Community Business Center. Scheurer also served as the director of multifamily finance for the National Association of Home Builders in Washington, D.C. and was the director of development and real estate finance for the Department of Housing and Community Development in Fairfax County for more than 13 years. During his tenure, the local housing finance and community development agency developed, preserved and financed more than 4,000 units of affordable and workforce housing in addition to other community facilities, utilizing a variety of private and public financing sources. He is also the former manager of real estate finance for the American Bankers Association in Washington, D.C. and was the director of the community development/housing authority in Anderson, Ind. He currently serves as a board member and advisor to several local nonprofit housing development corporations including the National Housing Conference Board of Trustees, vice president of the Housing Association of Nonprofit Developers (HAND), AHOME, Reston Interfaith Housing Corporation, HomeAid of Northern Virginia and a member of the Fairfax and Loudoun counties Housing Advisory Boards. Scheurer also provides training on affordable housing development and finance. He holds a bachelor's and master's degree from Ball State University in urban and regional planning.

**Bill Shelton**

Bill Shelton currently serves as director of the Virginia Department of Housing and Community Development (DHCD) and is responsible for the management and policy oversight of the agency, which provides community development and housing program support to communities across the Commonwealth. DHCD also administers statewide building codes. Shelton works closely with the Secretary of Commerce and Trade and with the Governor to advise on community development, economic development, affordable housing and state uniform building code issues. DHCD has 110 employees and an annual budget of \$120 million. Shelton is an ex-officio member of the Board of Commissioners of the Virginia Housing Development Authority and serves on the board of Virginia Community Capital, Inc., the Commonwealth's created community development bank. He also serves as the Governor's state alternate for the Appalachian Regional Commission.

Prior to his appointment as director in 1998, Shelton headed DHCD's Division of Community Development and had responsibility for a variety of community development and capacity-building programs. During the past 30 years, he has been responsible for a range of state community and economic development programs working with local governments throughout Virginia. He holds a bachelor's from Washington and Lee University and a master's in urban and regional planning from Virginia Commonwealth University.

**Corine Sheridan**

Corrine Sheridan has 25 years of affordable multifamily housing experience, including transaction structuring, originations and underwriting of Section 42, tax-exempt bond, HUD and market-rate housing. For Boston Capital, Sheridan and her team are responsible for the sourcing and analyzing of LIHTC equity transactions nationwide. In addition, she works closely with the State Housing Finance Agency personnel in developing qualified allocation plans and is a frequent speaker at housing industry events. Prior to joining Boston Capital in early 2003, she served as director of business development for the Reznick Group, one of the nation's largest real estate and affordable housing accounting firms. Previously, Sheridan was a senior vice president with Dynex Capital, a nationwide affordable housing lender, responsible for originating and underwriting construction and permanent debt for LIHTC, tax-exempt bond and market-rate apartment housing. She is a member of the National Housing and Rehabilitation Association (NH&RA), National Association of Home Builders, National Council of State Housing Finance Agencies and serves on the board of the Maryland Affordable Housing Coalition. She attended the University of Maryland.

**Robert C. Sledd, Senior Advisor**

In 2010, Bob Sledd was appointed as senior economic advisor to Gov. Bob McDonnell. Sledd works closely with Gov. McDonnell and his cabinet on job creation, economic development initiatives and housing issues. He was previously CEO for Performance Food Group from the company's inception in 1987 to August 2001 and again from March 2004-2006. He also is the former chairman of Performance Food Group (PFG), serving from 1995 until 2008, when the company was acquired and then merged with Vistar and Roma Food. Sledd was most recently managing partner of Pinnacle Ventures LLC.

Gov. McDonnell appointed Sledd to spearhead the Commonwealth's first executive branch housing policy initiative. This comprehensive policy effort addresses key housing issues impacting the economy, affordable and accessible housing, development patterns and homeless services. He serves on the board

of directors of Owens and Minor, SCP Pool Corporation and Universal Corporation. Long active in community affairs, he has served as a trustee of the Virginia Federation of Independent Colleges and the Virginia Foundation of Performing Arts. Sledd is passionate about housing issues and is the former chairman of Homeward, a regional planning and coordinating agency for homeless services and homelessness prevention. He also serves on the boards of The Healing Place, VentureRichmond and Better Housing Coalition. Sledd received a bachelor's degree from the University of Tennessee.

### **Steve Smith**

As a vice president of Syndication for Enterprise Community Investment, Inc. (Enterprise), Steve Smith manages acquisitions activity and key developer relationships in the Mid-Atlantic and southeastern states of Maryland, the District of Columbia, Virginia, North Carolina, South Carolina, Georgia, Florida and Tennessee. Smith leads a team to underwrite and close affordable multifamily rental housing investment opportunities using the Low-Income Housing Tax Credit (LIHTC). These include family, elderly and special needs projects. He also supports the promotion of Enterprise's comprehensive community-development services, including technical assistance, grants, New Markets Tax Credits and multifamily mortgage debt products. Smith received a master's of business administration from the University of North Carolina at Chapel Hill in 2003. He also holds a bachelor's degree in chemical engineering from Michigan State University.

### **Carolyn P. Spohrer**

Carolyn Spohrer is the deputy director of the Virginia Community Action Partnership (VACAP). She coordinates the Virginia CASH Campaign and the VACAP Earned Income Tax Credit (EITC) mini-grant program, in addition to working with communities throughout Virginia to develop local EITC free tax preparation coalitions. Spohrer is a graduate of Ithaca College with a bachelor's degree in education, after which she taught high school for many years. Before joining VACAP in March 2004, Spohrer was area director for Consumer Credit Counseling Service of Virginia.

### **Frances Stanley**

Frances Stanley is the geographic information system and research analyst at Virginia Local Initiatives Support Corporation. Stanley is responsible for the collection, analysis and mapping of important demographic data that affords LISC the ability to statistically verify the value of the services offered to the community development industry. Prior to joining the LISC staff, Stanley worked in the Community Affairs Office of the Federal Reserve Bank of Richmond, where she specialized in community development analysis, GIS and was responsible for the research produced by the Community Affairs Office. Stanley received a master's degree in urban and regional planning from Virginia Commonwealth University with a concentration in land use. She currently is an environmental design and planning Ph.D. candidate at Virginia Tech.

### **Rick Stein**

Rick Stein is the principal and owner of Urban Decision Group, a professional services firm that specializes in providing its clients with spatial and non-spatial information in a format that is easy to interpret and incorporate into the decision-making process. Stein received his bachelor's, specializing in management information systems, from Bowling Green State University. He has more than 20 years of

software development and database management experience. Stein also is a trained urban planner. He received his master's of city and regional planning from Ohio State University, where he specialized in utilizing digital information to aid in the planning process. He graduated at the top of his class and was awarded the American Planning Association's Outstanding Planning Student Award while at OSU. He is an active member of the American Planning Association (APA). Stein has worked in a variety of industries including insurance and banking, utilities, telecommunications, education, architecture and planning and real estate market analysis. In 2010, he founded the professional services firm Urban Decision Group (UDG) with a focus on providing clear and timely information to decision makers. UDG specializes in such areas as Geographic Information Systems (GIS), demographic and economic data analysis, digital and paper map production and Internet and database solutions. UDG is based in Columbus, Ohio and employs an entirely virtual workforce across the United States.

### **David H. Stevens**

David Stevens is president and CEO of the Mortgage Bankers Association (MBA). Stevens has a background in housing, which includes experience as a senior executive in finance, sales, mortgage acquisition and investment, risk management and regulatory oversight. Stevens started his professional career with a sixteen-year tenure at the World Savings Bank. He later was a senior vice president at Freddie Mac and an executive vice president at Wells Fargo. Stevens was pPresident and chief operating officer of Long and Foster Companies, the nation's largest, privately-held real estate firm.

Immediately prior to joining MBA, Stevens was the assistant secretary for Housing and Federal Housing Commissioner at the United States Department of Housing and Urban Development (HUD). In this role, Stevens had direct responsibility for oversight and administration of the Federal Housing Administration (FHA) insurance portfolio, which included multifamily housing, insured health care facilities and well over 20 percent of mortgages in the domestic single family market. His responsibilities extended to programs such as the regulatory areas of the Real Estate Settlement Procedures Act (RESPA) and the Secure and Fair Enforcement Mortgage Licensing (SAFE) Act.

Stevens has been named one of Swanepoel TRENDS Report's top ten "Newsmakers" of the year, made Bloomberg's "50 Most Powerful People in Real Estate" list, and was named one of the "Top 100 Most Influential Real Estate Leaders" by Inman News. Stevens currently serves on the NeighborWorks America board of directors. Stevens is a graduate of the University of Colorado, Boulder.

### **Candice Streett**

Candice Streett has more than 20 years of experience as a program manager in the area of housing and community development for state, local and nonprofit organizations. Her experience includes roles as the deputy director of Virginia Supportive Housing, where she managed the development and property management teams and associate director of housing for the Virginia Department of Housing and Community Development (DHCD), for whom she managed \$30 million in federal and state housing programs. She currently serves on the boards of the Virginia Housing Coalition, the Richmond Community Development Alliance and the Housing Virginia Advisory Committee and is the community advisor for the Richmond chapter of the Urban Land Institute. Streett holds a bachelor's in economics from the University of Maryland and recently completed the Neighborhood Works Achieving Excellence in Community Development Leadership Program within the Harvard University's John F. Kennedy School

of Government.

### **Nicole J. Thompson**

Nicole Thompson has been the director of economic development for King George County since May 2009. She has almost twenty years of experience in community and economic development and has worked on the state and local government and non-profit and community-based level. Prior to King George County, Thompson worked for the City of Portsmouth, Fairfax County, the City of Norfolk, the Virginia Department of Housing and Community Development (DHCD) and a statewide nonprofit organization in North Carolina. She graduated from the University of Richmond with a bachelor's degree in political science and urban studies and received a master's degree in urban and regional planning from the University of North Carolina at Chapel Hill.

### **Alice Tousignant**

Alice Tousignant is the executive director of Virginia Supportive Housing and has been with the agency since 1997. Tousignant has more than 30 years of experience in the fields of housing, homelessness and social services. She is the past director of the Virginia Housing Coalition and the associate director of the Division of Housing at the Virginia Department of Housing and Community Development (DHCD). Tousignant is a founder and past president of Emergency Shelter, Inc. and past president of the Richmond Community Development Alliance. She is past chair of the Homeward Executive Directors' Network. Tousignant is a 2001 Leadership Metro Richmond graduate, a 2004 graduate of the Advocacy Institute's Leadership Fellows Program, a graduate of the Neighbor Works Achieving Excellence in Community Development Leadership program and a recipient of the fourth annual Virginia S. Peters Housing Award. Tousignant currently serves on the Board of the Virginia Coalition to End Homelessness. She holds a master's degree in social work administration from the Virginia Commonwealth University and a bachelor's degree in sociology from the University of Rhode Island.

### **Stephen Wade**

Stephen Wade is an urban planner committed to equitable development. He currently works for Arlington County on affordable housing and corridor-wide planning. He has run affordable housing and smart-growth policy campaigns in the Washington D.C., set up temporary housing in post-Katrina New Orleans and lived and worked in India, South Africa and Chile. He earned a master's in urban and environmental planning from the University of Virginia School of Architecture and a bachelor's degree in anthropology from Emory University.

**Kristin Yavorsky**, director of supportive services, has worked with Virginia Supportive Housing (VSH) since 2007. She is responsible for the development and oversight of supportive services provided by VSH in 15 established properties, with 347 units of permanent supportive housing for formerly homeless adults in both the Richmond metro area and South Hampton Roads. She has served as the project director for a \$2 million SAMHSA Services in Supportive Housing (SSH) grant since 2009 and a \$1.5 million SAMHSA Collaborative Agreement to Benefit Homeless Individuals (CABHI) grant since 2011. Yavorsky's career included work as a community organizer for NAMI-Virginia and as then as the program supervisor of a community-based mental health team at the Chesterfield Community Services Board. In 2000, she joined the staff of the Center for Urban Community Services (CUCS) in New York City where

she first served as clinical coordinator in the agency's uptown SROs in west Harlem. She then became the program director of CUCS' Housing First ACT team, where she was responsible for the start up and ongoing clinical and administrative oversight of a successful program designed to permanently house and serve long-term residents of the city's homeless shelters. In 2005, she returned to her home state to become the PACT program coordinator for the Virginia Department of Behavioral Health and Developmental Services, overseeing programs receiving more than \$14 million in restricted state funds. Yavorsky holds a master's degree in social work from Virginia Commonwealth University and a bachelor's degree in psychology and political science from the University of North Carolina at Chapel Hill.